

# Dumisani Theological Institute & Bible School

## REFEREE FORM

### Confidential Report for Advanced Ministry Studies Applicants

**APPLICANT'S NAME:** .....

The applicant named above is applying for admission to Dumisani Theological Institute whose purpose is to provide theological education and training of the highest quality that emphasises understanding of biblical truth, maturity in Christian character and witness, and development of ministry skills for faithful and effective service in the mission of the Church.

### REFEREE'S DETAILS: Must not be a member of the applicant's family

Title: ..... Surname: ..... First name: .....

Address: .....

Email: ..... Phone/Cellphone: .....

We appreciate your taking the time to answer the following questions with honesty. Do not answer questions if you feel incompetent to do so. The report will be dealt with in the strictest confidence.

1. How long and how well have you known the applicant and in what capacity?

2. How would you describe the applicant's Christian commitment and spiritual maturity?

3. To what extent is the applicant involved in the local church or other Christian ministry?

4. What specific gifts and talents have you seen in the life of the applicant?

5. As far as you know, is the applicant careful and responsible in financial matters?

6. How would you describe the applicant's relationship:

a) To the opposite sex:

b) To family:

c) To friends / church members:

d) To employers / work colleagues:

7. Do you know if the applicant has any problems with substance abuse (e.g. alcohol, drugs)?

8. Does the applicant show a readiness to accept discipline and submit to authority?

9. Do you believe that the applicant is capable of studying effectively on his/her own?

10. Are you aware of any reasons why the applicant might be unsuitable as a student at Dumisani?

11. Would you consider the applicant for employment in a responsible role working with/for you?

12. As far as you know, is the applicant's spouse supportive of his/her plans to study?

13. Please give your overall assessment of the applicant's ministry potential and add further comments which may assist the Institute in its consideration of the applicant.

14. Please mark [x] the block which in your opinion best describes the applicant for each of the following categories:

MORAL CHARACTER:	Very high	High	Average	Low
INTEGRITY: honesty	Exceptional	Very reliable	Usually reliable	Unreliable
EMOTIONS:	Well balanced	Usually balanced	Easily depressed or excited	Unresponsive
INTERPERSONAL SKILLS: develops healthy relationships	Trusted by others	Liked by others	Accepted by others	Shunned by others
INTELLECTUAL ABILITY: Coping academically	Exceptional	Above average	Average	Below average
JUDGEMENT – COMMON SENSE: Making decisions	Very good	Usually good	Sometimes good	Lacks ability
TASK ORIENTATION: Initiative	Always completes	Usually completes	Needs some prompting	Needs constant prompting
TEAM SKILLS: working with others	Excellent	Above average	Average	Poor

COMMUNICATION: English	Very good	Good	Average	Weak
LEADERSHIP: motivates others	Always leads	Usually leads	Seldom leads	Never leads

**Signature:** ..... **Date:** .....

Please send this form directly to the Registrar, or email it to [register.dumisani@gmail.com](mailto:register.dumisani@gmail.com), Dumisani Theological Institute and Bible School, P.O. Box 681, King William's Town 5600; Tel: 043 642 4737